



Domestic Partner Coverage Affidavit

Domestic Partners are two individuals who live together in a long-term relationship of indefinite duration with an exclusive mutual commitment who agree to be jointly responsible for each other's common welfare and to share financial obligations.

An employee's partner must meet these qualifications:

- Sole domestic partner
- At least 18 years of age
- Not legally married to anyone else
- Not related by blood
- Must provide evidence of either item 1, item 2 or any three of items 3 through 10:
 1. Evidence of civil union
 2. Evidence of registration as a domestic partnership or family unit in any state or municipality that offers such registration.
 3. Joint lease, mortgage, or deed
 4. Joint ownership of vehicle
 5. Joint ownership of checking/savings or credit card account
 6. Designation of partner as beneficiary of CMH life insurance or retirement accounts.
 7. Designation of partner as beneficiary in employee's will
 8. Designation of partner as holding power of attorney for healthcare
 9. Shared household expenses
 10. Birth certificate for child with employee and partner listed as biological parents

Note: It is a requirement that Human Resources are told when a marriage or domestic partnership ends. The plan reserves the right to request documentation and verification that confirms the relationship of the dependent to the employee.

As an employee, I wish to add a partner onto my insurance. I satisfy the Partner definition above. I am attaching the required documentation for this coverage. I authorize the needed payroll deductions to be withheld from my check, on an "after-tax" basis. I realize my partner is not eligible for COBRA benefits and I may not submit expenses through my Healthcare or Dependent Care Spending Accounts.

Employee name _____ Employee # _____

Signature _____

Partner name _____ Date _____