



CHOICE TIME AND EXTENDED SICK BANK ACCRUALS SALARIED STAFF

Hours/Week	Years of Service	Annual CT	Annual ESB	CT Max on June 30 th of each year	CT hrs required before using ESB
40	Hire to 4 years	240	48	240	60
	4+ years	280	48	280	60
36	Hire to 4 years	216	43.20	240	54
	4+ years	252	43.20	280	54
32	Hire to 4 years	192	38.40	240	48
	4+ years	224	38.40	280	48
30	Hire to 4 years	180	36	240	45
	4+ years	210	36	280	45
28	Hire to 4 years	168	33.6	240	42
	4+ years	196	33.6	280	42
24	Hire to 4 years	144	28.8	240	36
	4+ years	168	28.8	280	36
20	Hire to 4 years	120	24	240	30
	4+ years	140	24	280	30